

FLINTSHIRE COUNTY COUNCIL

CABINET RECORD OF DECISION

DATE OF MEETING: **13 MAY 2014** **AGENDA ITEM NO. 4**

REPORT OF: **Chief Executive**

SUBJECT: **2014/15 IMPROVEMENT PLAN**

RECOMMENDATIONS OF REPORT: Members to agree the draft Improvement Plan 2014/15 prior to consultation and final publication in June.

DECISION: As detailed in the recommendation.

REASON FOR DECISION: As in the report.

CONSULTATION REQUIRED: Overview and Scrutiny Committees will be invited to review the priorities, and particularly the “How we measure our achievements” document to follow during May.

Feedback on the Improvement Plan is invited to assist with both contributing on our priorities and further improvement in presentation and format. This feedback is encouraged from the public, workforce, our key partners and businesses.

CONSULTATION UNDERTAKEN: Corporate Management Team and senior officers have contributed and helped shape the Improvement Plan 2014/15. In addition the Wales Audit Office has been informally consulted.

FINANCIAL IMPLICATIONS: The Council’s Medium Term Financial Plan is aligned to resource these priorities.

DECLARATIONS OF INTEREST: None.

DISPENSATIONS None.

DATE PUBLISHED: 14 May 2014

SIGNED

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(Proper Officer)

FLINTSHIRE COUNTY COUNCIL

CABINET RECORD OF DECISION

DATE OF MEETING: **13 MAY 2014** **AGENDA ITEM NO. 5**

REPORT OF: **Head of Legal and Democratic Services**

SUBJECT: **COMMUNITY REVIEW UPDATE**

RECOMMENDATIONS OF REPORT: For the Cabinet to approve the draft final proposals contained in Appendix B to the report.

For the final proposals that have been agreed to be published in the press and on the Council's website. With the seven communities where the external boundary is proposed to change being recommended to the Local Democracy & Boundary Commission for Wales.

DECISION: As detailed in the recommendation.

REASON FOR DECISION: As in the report.

CONSULTATION REQUIRED: As previously agreed by Council and Cabinet, including with the Local Democracy & Boundary Commission.

CONSULTATION UNDERTAKEN: As previously agreed by Council and Cabinet, including with the Local Democracy & Boundary Commission and with political Group Leaders.

FINANCIAL IMPLICATIONS: There is adequate budget provision for the cost of publicity.

DECLARATIONS OF INTEREST: None.

DISPENSATIONS None.

DATE PUBLISHED: 14 May 2014

SIGNED



(Proper Officer)

FLINTSHIRE COUNTY COUNCIL

CABINET RECORD OF DECISION

DATE OF MEETING: **13 MAY 2014** **AGENDA ITEM NO. 6**

REPORT OF: **Head of Legal and Democratic Services, Head of Housing**

SUBJECT: **UPDATE ON THE ESTABLISHMENT OF A HOUSING COMPANY**

RECOMMENDATIONS OF REPORT: That Cabinet notes the progress and endorses the actions taken to establish the Housing company.

That Cabinet delegates authority to the Head of Housing in consultation with the Cabinet Member for Housing to decide which of any future gifted units should be transferred directly to the company by developers.

That Cabinet approve that a nomination agreement be developed between the Council and the company, providing 100% nomination rights for all lettings.

DECISION: As detailed in the recommendations.

REASON FOR DECISION: As in the report.

CONSULTATION REQUIRED: None as a result of this report.

CONSULTATION UNDERTAKEN: None as a result of this report.

FINANCIAL IMPLICATIONS: The initial set up costs to date are £4,000 including costs for software, website, e-mail hosting and membership of a tenant deposit scheme. The set-up loan assumed within the business plan is for £100,000 to be transferred to the company from the Council, for cash flow purposed at the start of trading. This loan will incur an interest charge, which will provide a return on investment to the Council.

DECLARATIONS OF INTEREST:

Councillor Bernie Attridge

DISPENSATIONS

None.

DATE PUBLISHED:

14 May 2014

SIGNED

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(Proper Officer)

FLINTSHIRE COUNTY COUNCIL

CABINET RECORD OF DECISION

DATE OF MEETING: 13 MAY 2014 AGENDA ITEM NO. 7

REPORT OF: Director of Lifelong Learning

SUBJECT: SCHOOLS CONSULTATIONS IN SALTNEY

RECOMMENDATIONS OF REPORT: That Members note the content of the consultation document which will be circulated to the school community in the area and all statutory consultees as specified by Welsh Government.

DECISION: As detailed in the recommendation.

REASON FOR DECISION: As in the report.

CONSULTATION REQUIRED: Consultations are required by the Welsh Government, School Organisation Code 2013.

CONSULTATION UNDERTAKEN: None.

FINANCIAL IMPLICATIONS: No impact resulting from this phase of consultations.

DECLARATIONS OF INTEREST: None.

DISPENSATIONS None.

DATE PUBLISHED: 14 May 2014

SIGNED



(Proper Officer)

FLINTSHIRE COUNTY COUNCIL

CABINET RECORD OF DECISION

DATE OF MEETING: 13 MAY 2014 AGENDA ITEM NO. 9

REPORT OF: Head of Finance

SUBJECT: BUSINESS RATE DEBT - WRITE OFF

RECOMMENDATIONS OF REPORT: That Cabinet approves the write off of debts relating to £336,923.11 for PSCT and £60,732.50 for LFT.

DECISION: As detailed in the recommendation.

REASON FOR DECISION: As in the report.

CONSULTATION REQUIRED: None.

CONSULTATION UNDERTAKEN: None.

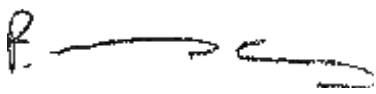
FINANCIAL IMPLICATIONS: There is no direct loss of income to the Council as the Business rates which local authorities collect are all distributed via the Business Rates Collection Pool which is, at the moment, supported by HM Treasury under the current funding arrangements. As the Pool is supported by the UK Government, Business Rates avoidance does mean though that there is a wider loss to the UK taxpayer.

DECLARATIONS OF INTEREST: None.

DISPENSATIONS None.

DATE PUBLISHED: 14 May 2014

SIGNED



(Proper Officer)

FLINTSHIRE COUNTY COUNCIL

CABINET RECORD OF DECISION

DATE OF MEETING: **13 MAY 2014** **AGENDA ITEM NO. 10**

REPORT OF: **Head of ICT and Customer Services**

SUBJECT: **MERGER OF FLINTSHIRE AND DENBIGHSHIRE
CORPORATE PROCUREMENT UNITS**

RECOMMENDATIONS OF REPORT: Cabinet endorse the final business case for the merger of the Flintshire and Denbighshire procurement teams into a single JCPU.

Cabinet agree to the JCPU being hosted by Denbighshire County Council.

The development and agreement of the SLA for the service be delegated to appropriate officers (Head of ICT and Customer Services, Head of Legal and Democratic Services and Head of Finance) in consultation with the Cabinet Member for Corporate Management.

DECISION: As detailed in the recommendations.

REASON FOR DECISION: As in the report.

CONSULTATION REQUIRED: Full consultation will continue with the procurement team and trade unions up to implementation of the new joint arrangements.

CONSULTATION UNDERTAKEN: Full involvement of procurement team members in developing operating model, structures and business case has taken place.

FINANCIAL IMPLICATIONS: The additional costs over the existing base budget in Year 1 will be £31,575 this includes one off IT costs relating to the merger, in year 2 and future years; the on-gong budget increase will be £26,836. These additional costs can be met from

the residual North Wales Procurement Partnership subscription budget.

To recruit a full time Procurement Manager would cost approximately £55,000 per annum, £40,000 more than we pay for the existing joint arrangements which cannot be sustained on the current shared management basis.

DECLARATIONS OF INTEREST:

None.

DISPENSATIONS

None.

DATE PUBLISHED:

14 May 2014

SIGNED

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(Proper Officer)

FLINTSHIRE COUNTY COUNCIL

CABINET RECORD OF DECISION

DATE OF MEETING: **13 MAY 2014** **AGENDA ITEM NO. 11**

REPORT OF: **Head of Human Resources and Organisational
Development**

SUBJECT: **AGILE WORKING POLICY / FLEXIBLE WORKING
HOURS SCHEME**

RECOMMENDATIONS OF REPORT: That Members approve the two policies, Agile Working and Flexible Hours Scheme, as success of each is dependent on both being implemented in tandem.

That Members fully support and endorse the ethos of agile and flexible working styles to modernise working practices, to improve the accessibility of services to customers and to act as a key enabler for the Council's Asset Management Strategy.

DECISION: As detailed in the recommendations.

REASON FOR DECISION: As in the report.

CONSULTATION REQUIRED: On-going involvement will be required with Trade Union colleagues as the agile working arrangements are implemented across the Council.

CONSULTATION UNDERTAKEN: Consultation with trade unions has taken place in the drafting of the agile working and flexible working hours policies and the attached documents have full Trade Union support.

FINANCIAL IMPLICATIONS: The implementation of agile working is partly dependent on the availability of appropriate IT kit and on the reconfiguration of office accommodation and equipment. Some financial provision has been made in 2014/15 budget to

meet additional costs.

DECLARATIONS OF INTEREST:

None.

DISPENSATIONS

None.

DATE PUBLISHED:

14 May 2014

SIGNED

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(Proper Officer)

FLINTSHIRE COUNTY COUNCIL

CABINET RECORD OF DECISION

DATE OF MEETING: **13 MAY 2014** **AGENDA ITEM NO. 12**

REPORT OF: **Head of Human Resources and Organisational
Development**

SUBJECT: **WORKFORCE INFORMATION QUARTER 4 -
JAUARY - MARCH 2014**

RECOMMENDATIONS OF REPORT: Members note the Workforce Information Report for quarter three for 2013/14.

DECISION: As detailed in the recommendations.

REASON FOR DECISION: As in the report.

CONSULTATION REQUIRED: None.

CONSULTATION UNDERTAKEN: Already undertaken with Corporate Management Team and Equalities Unit.

FINANCIAL IMPLICATIONS: Increased accuracy of reported of the employed workforce and agency workers will allow the Council to better understand and therefore both plan and manage the largest single cost of service delivery.

DECLARATIONS OF INTEREST: None.

DISPENSATIONS None.

DATE PUBLISHED: 14 May 2014

SIGNED



(Proper Officer)

